

Ace Hardware Named a 2020 Top Workplace by The Chicago Tribune

Employees ranked Ace Hardware among top five companies to work for in Chicagoland

Ace Hardware is pleased to announce it has been named a 2020 Top Workplaces award recipient by The Chicago Tribune. The Top Workplace designation is based solely on employee feedback gathered from Ace Hardware corporate team members through a third-party survey administered by research partner [Energage](#), LLC. The anonymous survey measured several aspects of workplace engaged cultures that are critical to the success of any organization: including alignment, execution, and connection, just to name a few.

"We are thrilled to be ranked No. 4 on The Chicago Tribune's 2020 Top Workplaces list," said Kane Calamari, Senior Vice President and Chief Human Resources Officer for Ace Hardware Corporation. "For the fourth consecutive year, Ace has ranked among the top 10 workplaces and we are extremely humbled by the positive feedback we have received from Ace team members. Receiving this recognition once again emphasizes our commitment to creating an engaged culture and an empowered team at Ace."

Ace Hardware team members graded the company particularly well in employee engagement, overall satisfaction and organizational health. Ace scored above the retail industry average for employee sentiment in terms of company values, feeling well informed, leadership transparency, managerial support and pay and benefits.

"In times of great change, it is more important than ever to maintain a connection among employees," said Eric Rubino, Energage CEO. "When you give your employees a voice, you come together to navigate challenges and shape your path forward based on real-time insights into what works best for your organization. The Top Workplaces program can be that positive outcome your company can rally around in the coming months to celebrate leadership and the importance of maintaining an employee-focused culture, even during challenging times."

For information about Ace Hardware or employment at Ace's corporate headquarters, please visit acehardware.com.

About Ace Hardware

Ace Hardware is the largest retailer-owned hardware cooperative in the world with more than 5,300 locally owned and operated hardware stores in approximately 70 countries. Headquartered in Oak Brook, Ill., Ace and its subsidiaries operate an expansive network of distribution centers in the U.S. and have distribution capabilities in Ningbo, China; Colon, Panama; and Dubai, United Arab Emirates. Since 1924, Ace has become a part of local communities around the world and known as the place with the helpful hardware folks. For more information, visit acehardware.com or newsroom.acehardware.com.

About Energage, LLC

Energage offers a fully unified SaaS platform, plus support and professional services, to help organizations recruit and retain the right talent. As a B-Corporation founding member, Energage has committed itself to the purpose of making the world a better place to work together. Based on 14 years of culture research, the engine behind 51 Top Workplaces programs across the country, and data gathered from over 20 million employees at 60,000 organizations, Energage has isolated the 15 drivers of engaged cultures that are critical to the success of any business, and developed the tools and expertise to help organizations measure, shape and showcase their unique culture to achieve a sustainable competitive advantage. For more information, please visit energage.com. Follow us on Twitter @teamenergage and Facebook and LinkedIn @energage.

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